



## BIENVENÛE REGIONAL PROGRAMME

### « Welcoming highly-talented international post-docs in Brittany »<sup>1</sup>

The BIENVENÛE post-doctoral programme - “Welcoming highly-talented international post-docs in Brittany”, carried by Région Bretagne, in partnership with eight regionally implanted research institutions (universities and research centres), aims to recruit 75 post-doctoral fellows with a high-level international profile in Breton laboratories. It will be implemented over a period of 5 years from November 1<sup>st</sup>, 2020 and is co-funded by the European Union through its Horizon 2020 research and innovation programme.

### Objectives

The BIENVENÛE programme aims at:

- reinforcing the human potential of Brittany’s research in the long term, by attracting **high level international** post-doctoral fellows with heightened conditions in terms of salary, working environment, training and networking;
- increasing the visibility and **attractiveness of Brittany’s** leading research and innovation domains;
- supporting the **implementation of the Regional Research and Innovation Strategy – Breton RIS3** and contributing to the **territorial development**.

### Partners

The BIENVENÛE programme research partners are **Agrocampus Ouest, IMT Atlantique, Inria, Université de Bretagne Occidentale, Université de Bretagne-Sud, Université de Rennes 1, Université Rennes 2** and **Sorbonne University/Station biologique de Roscoff**, which will host the fellows within their premises located in Brittany. The regional agency for innovation, **Bretagne Développement Innovation (BDI)**, is also a BIENVENÛE partner, and will provide help for applicants and supervisors to find collaboration with non-academic organisations.

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## Financial support

The support paid by Région Bretagne to partner research institutions amounts to **97,400 euros per post-doctoral fellow recruited over a period of 24 months** (i.e. 4,060 euros per month), including:

- **92,640 euros** (i.e. 3,860 euros per month) to cover **89.56% of the salary costs of the post-doctoral fellow**;
- **4,800 euros** (i.e. 200 euros per month) corresponding to the **personal mobility allowance** paid to the post-doctoral fellow.

The employing partner research institution, in conjunction with the hosting laboratory, provide **additional funding to cover 10.44% of the salary costs of the post-doctoral fellow**, i.e. **10,800 euros over 24 months** (450 euros per month), as well as **research and training costs**.

## Eligibility criteria

### *Project*

The BIENVENÛE post-doctoral projects should be built by the applicant, in relation with his/her supervisor. The applicant can freely decide on the thematic of his/her project, as long as it is in line with the strategic innovation areas of the **Regional Research and Innovation Strategy – Breton RIS3**. The project must take place **in Brittany**.

### *Post-doctoral applicant*

To be eligible, the applicant must, at the deadline of the call, be in possession of a doctoral degree or have at least 4 years of full-time equivalent research experience. He/she must also have resided or worked/studied **at least 24 months outside of France in the 3 years immediately prior to the deadline**.

### *Supervisor*

The supervisor of a BIENVENÛE post-doctoral project must be based in Brittany and in one of the following situations:

- permanent staff of a partner research institution, with the status of « chargé-e de recherche », « directeur-riche de recherche », « maître de conférences », « professeur des universités » or « ingénieur-e de recherche titulaire de l'HDR »;
- permanent staff from another research institution, but member of a laboratory administratively attached to at least one of the eight partner research institution, and relying on a permanent staff of a partner institution as co-supervisor;



- non-permanent staff of a partner research institution, with an employment contract of a duration equal to or greater than the total duration of recruitment of the supervised post-doctoral fellow.

### ***Hosting laboratory***

The hosting laboratory must be based in Brittany and administratively attached to at least one of the eight BIENVENÛE partner research institutions.

### **Selection process**

The applications will be evaluated by external and international experts, and selected based on criteria of **scientific excellence**, according to the Marie Skłodowska-Curie rules of transparency, equity and merit. The selection will be done **without prioritisation of research domains** and following 4 main criteria: scientific interest of the project, potential of the applicant, feasibility of the project and expected scientific results.

### **Schedule**

The BIENVENÛE project will start on November 1<sup>st</sup>, 2020 and last 5 years (2020-2024). The project ambitions to recruit **75 post-doctoral fellows**, in 3 cohorts of 25 **24-month fellowships** each. The post-doctoral fellows will be selected through **3 annual calls for projects**. The 1<sup>st</sup> call will be launched in **January 2021** with a deadline mid-March 2021<sup>2</sup>. The projects must be upload by the applicants on the regional platform named “Extranet Recherche”<sup>3</sup>. The results will be communicated at the beginning of summer for a starting date in September 2021 at the earliest

### **Contacts**

For further information about the BIENVENÛE programme, you may contact:

Région Bretagne

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<sup>2</sup> The exact dates will be communicated shortly by Région Bretagne.

<sup>3</sup> The link will be communicated shortly by Région Bretagne.