BIENVENÜE REGIONAL PROGRAMME

« Welcoming highly-talented international post-docs in Brittany »

The BIENVENÜE post-doctoral programme - “Welcoming highly-talented international post-docs in Brittany”, carried by Région Bretagne, in partnership with eight regionally implanted research institutions (universities and research centres), aims to recruit 75 post-doctoral fellows with a high-level international profile in Breton laboratories. It will be implemented over a period of 5 years from November 1st, 2020 and is co-funded by the European Union through its Horizon 2020 research and innovation programme.

Objectives

The BIENVENÜE programme aims at:

- reinforcing the human potential of Brittany’s research in the long term, by attracting high level international post-doctoral fellows with heightened conditions in terms of salary, working environment, training and networking;
- increasing the visibility and attractiveness of Brittany’s leading research and innovation domains;
- supporting the implementation of the Regional Research and Innovation Strategy – Breton RIS3 and contributing to the territorial development.

Partners

The BIENVENÜE programme research partners are Agrocampus Ouest, IMT Atlantique, Inria, Université de Bretagne Occidentale, Université de Bretagne-Sud, Université de Rennes 1, Université Rennes 2 and Sorbonne University/Station biologique de Roscoff, which will host the fellows within their premises located in Brittany. The regional agency for innovation, Bretagne Développement Innovation (BDI), is also a BIENVENÜE partner, and will provide help for applicants and supervisors to find collaboration with non-academic organisations.

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1 This project has received funding from the European Union’s Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 899546.
Financial support

The support paid by Région Bretagne to partner research institutions amounts to 97,400 euros per post-doctoral fellow recruited over a period of 24 months (i.e. 4,060 euros per month), including:

- 92,640 euros (i.e. 3,860 euros per month) to cover 89.56% of the salary costs of the post-doctoral fellow;
- 4,800 euros (i.e. 200 euros per month) corresponding to the personal mobility allowance paid to the post-doctoral fellow.

The employing partner research institution, in conjunction with the hosting laboratory, provide additional funding to cover 10.44% of the salary costs of the post-doctoral fellow, i.e. 10,800 euros over 24 months (450 euros per month), as well as research and training costs.

Eligibility criteria

Project

The BIENVENÜE post-doctoral projects should be built by the applicant, in relation with his/her supervisor. The applicant can freely decide on the thematic of his/her project, as long as it is in line with the strategic innovation areas of the Regional Research and Innovation Strategy – Breton RIS3. The project must take place in Brittany.

Post-doctoral applicant

To be eligible, the applicant must, at the deadline of the call, be in possession of a doctoral degree or have at least 4 years of full-time equivalent research experience. He/she must also have resided or worked/studied at least 24 months outside of France in the 3 years immediately prior to the deadline.

Supervisor

The supervisor of a BIENVENÜE post-doctoral project must be based in Brittany and in one of the following situations:

- permanent staff of a partner research institution, with the status of « chargé·e de recherche », « directeur·rice de recherche », « maître de conférences », « professeur des universités » or « ingénieur·e de recherche titulaire de l’HDR »;
- permanent staff from another research institution, but member of a laboratory administratively attached to at least one of the eight partner research institution, and relying on a permanent staff of a partner institution as co-supervisor;
• non-permanent staff of a partner research institution, with an employment contract of a duration equal to or greater than the total duration of recruitment of the supervised post-doctoral fellow.

**Hosting laboratory**

The hosting laboratory must be based in Brittany and administratively attached to at least one of the eight BIENVENÜE partner research institutions.

**Selection process**

The applications will be evaluated by external and international experts, and selected based on criteria of **scientific excellence**, according to the Marie Sklodowska-Curie rules of transparency, equity and merit. The selection will be done **without prioritisation of research domains** and following 4 main criteria: scientific interest of the project, potential of the applicant, feasibility of the project and expected scientific results.

**Schedule**

The BIENVENÜE project will start on November 1st, 2020 and last 5 years (2020-2024). The project ambitions to recruit **75 post-doctoral fellows**, in 3 cohorts of **25 24-month fellowships** each. The post-doctoral fellows will be selected through **3 annual calls for projects**. The 1st call will be launched in **January 2021** with a deadline mid-March 2021\(^2\). The projects must be upload by the applicants on the regional platform named “Extranet Recherche”\(^3\). The results will be communicated at the beginning of summer for a starting date in September 2021 at the earliest.

**Contacts**

For further information about the BIENVENÜE programme, you may contact:

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\(^2\) The exact dates will be communicated shortly by Région Bretagne.  
\(^3\) The link will be communicated shortly by Région Bretagne.